

Training: Detailed information

Example training program 'Global Leadership'

Target group: German and international leaders in global companies

<u>Goal</u>: To develop new competencies and to prepare executives, managers and project leaders for the challenges of leadership in the globalized world of the 21st century

Format: Program 'Global leadership development' with various modules

<u>Methods</u>: Blend of short lectures, action and reflection; examples and cases from daily business; many practical exercises; support during the implementation of classroom learning on the job

Locations: Worldwide at the company's different locations

Gathering content and topics for a perfect blend

After an accurate needs-analysis, Dr. Hans-Jörg Keller designs training modules tailored to the essential demands of leaders in their respective business environments. He offers a broad range of field-tested leadership training courses that are adapted to the specific requirements of the locations. Here are some examples:

Job interviews: How can I find the right experts and leaders who suit our company?

Personnel development: How do I systematically develop my people's potential? How can I motivate them to strive for high performance and retain them in our company?

Communication: How do I improve my communication skills in conversations, presentations, negotiations and conflict-solving in an international environment?

Teambuilding: How do I form a successful team with people from different cultures, with different biographical backgrounds and differing personal traits?

Performance-management: What is essential in defining performance and behavioural goals, supporting people to achieve their objectives, observing their performance and assessing results against goals at the end of the year?

Change-management: How do I lead my people successfully through change-processes?

Intercultural competence: How can I develop my intercultural competence to become a successful leader in a global company?

Virtual leadership: What are the specific characteristics of virtual leadership and how do I successfully lead employees, team-members and colleagues across geographical distance?

Please ask for more information via e-mail: office@keller-leadership.com