

Case example 'Global Leadership Development'

Case example 3:

Global Leadership Development

In collaboration with the German institute atrain, Dr Hans-Jörg Keller delivers a worldwide training program for a global company in the pharmaceutical industry. The organization is preparing its leaders in a systematic and sustainable way for future challenges.

Changing perspective: Taking into consideration different points of view

In his projects around global leadership development, Dr Hans-Jörg Keller analyzes the challenges of leaders today, discusses their tasks and identifies gaps between the current and desired state of affairs. He challenges leaders to change perspectives and supports them in developing their intercultural leadership competence.

Recruiting, developing and leading managers and employees

Key topics of his workshops in the pharmaceutical industry are interview-training to find the right people for the organization, systematic development of leaders, employees and talents, conflict-resolution, performance-management, change-management and self-reflection on the balancing act between one's own career goals, team goals and the company's overall goals.

Variety of methods for differentiated paths of development

Based on his knowledge, experience and competence, Dr Hans-Jörg Keller challenges his coachees as a sparring partner with methods and interventions from systemic coaching, transaction analysis, neuro-communication, intercultural research and executive coaching. While coaching multicultural and virtual teams, he brings in his expertise in group dynamics and conflict-intervention.

Workshops in twelve countries on three continents

In this program Dr Hans-Jörg Keller has already conducted workshops in Brazil, Denmark, the Netherlands, Switzerland, Italy, Czech Republic, Slovakia, Hungary, Romania, Dubai, Oman and Saudi-Arabia.

Please ask for more information via e-mail: office@keller-leadership.com